

## **Music Theater Heritage**

**Job Title: Bartender / Cocktail Server**

**Status:** Part Time, Non-Exempt

**Pay:** \$10 per hour, plus tips

### **About Music Theater Heritage:**

MTH is a live performance theater featuring a full bar, including snacks and on occasion catered food service. We feature specialty drinks that reflect and expand the performance experience. The bar and by extension the bartenders are an integral part of the patron experience at MTH.

### **Summary:**

The position of bartender consists of mixing and serving drinks and occasionally food to patrons, directly or through wait staff.

### **Essential Functions:**

- Acquires or possess all current liquor licenses necessary(KCMO Regulated Industries) for liquor service
- Sets up, stocks, and cleans necessary areas for preparation of service
- Takes beverage orders from cocktail staff or directly from patrons.
- Mixes, pours, prepares drink orders
- Provides prompt and responsive service to patrons
- Interacts with customers in a friendly courteous manner to promote patron satisfaction and elevate the patron experience
- Checks identification of customers to verify age requirements for purchase of alcohol complying with all applicable liquor laws
- Accurately collects money for drinks served and counts change back to patrons paying cash, maintains and closes patron tabs
- Attempts to limit problems and liability related to customers' excessive drinking by taking steps such as persuading customers to stop drinking, or ordering taxis or other transportation for intoxicated patrons

- Maintains safe, clean environment for the health and safety of employees, volunteers and patrons: cleans bars, work areas, and tables
- Cleans glasses, utensils, and bar equipment
- Stocks bar with beer, wine, liquor, and related supplies such as ice, glassware, napkins, or straws

**Qualifications and requirements:**

- Ability to give full attention to what other people are saying and doing, to actively look for ways to help people, and to be aware of others' reactions and understanding why they react as they do.
- Previous bartender experience
- High school diploma or equivalent

**Required Competencies:**

- Dependability: reliable, responsible, and dependable, and fulfills obligations.
- Self Control —maintains composure, keeps emotions in check, controls anger, and avoids aggressive behavior, even in very difficult situations.
- Social Orientation —ability to effectively and efficiently work with others
- Integrity —honest and ethical.
- Cooperation —pleasant with others on the job and displays a friendly, cooperative attitude.

**Lines of communication:**

Reports directly to the Bar Manager and/or Assistant Bar Manager, collaborates with and takes direction from the bar lead, House Manager and/or Patron Services Manager

**Working conditions:**

- Schedule flexibility to meet the requirements of bar service during MTH Live Performances and Special Events on weekends and evenings
- Standing and walking for the duration of a shift
- Stooping and bending and walking
- Lifting 45lbs

Send inquiries, resumes and references to [Brent@mthkc.com](mailto:Brent@mthkc.com).

